

# One Another<sup>®</sup>

Ministries International

Position Description for

## International Service Provider

(Senior Consultant/Trainer, Senior Care Provider, Associate Care Provider)

### I. Overview of organization

- A. **Mission and strategy:** One Another Ministries exists to strengthen the witness of Christ's Church in the world by promoting long-term joy and effectiveness in the lives and ministries of international Christian workers. This is done primarily by providing professional training, consulting, counseling, and resourcing for the development and care of Christian mission organizations and their members, churches on the mission field and their leaders. Ministry is field-based in that it is normally offered as close to the point of need as possible, and normally provided on a short-term intensive basis.
- B. **Structure:** The organization's primary business address is in Orange, California USA. The ministry centre location in Cannock, England serves as a base of operations throughout Europe and the surrounding regions, with the possibility of other international ministry locations to follow.

### II. Reporting relationship and working conditions

- A. Reports to the ministry team leader.
- B. One Another team members function as a network of professional service providers, where ministry is carried out in a context of cooperation and mutual support within the team.
- C. Each member has the freedom and the responsibility to develop their ministry in accordance with their own gifting, vision, calling, skills, and experience, while working toward the ministry's common goals and with a shared commitment to excellence.
- D. Both individual initiative and team spirit are essential.
- E. Must be willing to live outside of North America. May be called on to travel extensively internationally, and to provide ministry in nonstandard workplaces.
- F. Has considerable flexibility in setting working hours, but will at times be required to work evenings and weekends to fulfill responsibilities.

### III. Key roles and responsibilities

There are many specialties within this field, including encouragement, resourcing, debriefing, counseling, crisis and trauma management, inter-cultural training, team building, leadership development, and organizational development to name a few. The specific roles and responsibilities will differ according to the service provider's specialty, but may include such things as:

- A. Care and Encouragement
  - 1. Proactively encourage and debrief international Christian workers to foster long-term, effective ministry.
  - 2. Intervene using the appropriate therapeutic technique (e.g., counseling, critical incident stress debriefing, crisis management, conflict intervention, etc.) in situations of crisis, conflict, trauma, or other personal or interpersonal difficulties with individuals, couples, families, and teams primarily using a short-term intensive model.
  - 3. Travel to the point of need as necessary to provide these services.
  - 4. Provide hospitality when hosting clients at a One Another Ministry centre.
- B. Training
  - 1. Develop training materials and programs for international church leaders and mission personnel, both pre-field and on-field.
  - 2. Present training for multi-cultural groups employing an interactive adult learning model.
  - 3. Participation in organizing and hosting seminars and conferences.
- C. Consulting
  - 1. Proactively consult mission organizations and leaders toward establishing healthy cultures, systems and policies within their organizations.
  - 2. Regularly consult mission organizations and leaders who are facing difficulties or crises with their personnel.
  - 3. Develop assessment tools to be used both pre-field and on-field with missionaries and international Christian leaders and workers.
  - 4. Conduct assessment of pre-field and on-field ministry personnel. Prepare and present feedback of assessments to individual, team or group concerned and to sponsoring agency when appropriate.
- D. Professional development
  - 1. Maintain a working knowledge of significant developments and trends in the field.
- E. Resource development
  - 1. Ensure resources are available for personal ministry by building relationship and maintaining contact with current and potential supporters.

#### IV. **Qualifications**

- A. **Training and experience** in cross-cultural ministry and in area of professional specialization.
  - 1. As an example, for a counselor this means

- a. a master's degree or higher in counseling psychology (or a closely related field) followed by at least two years professional counseling experience, and
    - b. at least thirty credit hours in cross-cultural ministry (or a closely related field) at the university level followed by at least two years ministry experience that is both international and multi-cultural.
  2. For those lacking this level of qualification, it is possible to join the team on an associate level while completing these requirements.
- B. Evidence of personal faith in and commitment to Jesus Christ; knowledge of the scriptures and commitment to life consistent with the Bible; commitment to world missions; commitment to the development and care of international Christian workers.
- C. Commitment to One Another Ministries and its mission.
- D. Commitment to and evidence of consistently ethical behavior. Passion, integrity, positive attitude, and self-directed.
- E. Excellent interpersonal, networking, and relationship building skills.
- F. Strong written and oral communication skills.
- G. Strong skills in organization, leadership, planning, problem solving, decision making.
- H. Evidence of adaptability, flexibility, tolerance, creativity, and innovation.
- I. Competent computer skills.

V. **Funding and remuneration**

- A. One Another Ministries is a faith-based mission ministry whose primary source of income is donations from like-minded individuals, churches and organizations.
- B. A budget for personal living expenses and ministry expenses is developed in conjunction with the team leader and the treasurer.
- C. One Another Ministries can provide up to 50% of the support for full team members as needed. The individual is responsible for securing missionary support to cover the other 50% of the needed funds.